



Impact of Climate Anxiety on Organizational Culture and Employee Decision-Making

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Abstract

Climate change has evolved from an environmental issue to a psychological and organizational concern. This study examines the impact of climate anxiety on employee behavior, decision-making, and organizational culture. Using both qualitative and quantitative methods, data was collected from 100 respondents. Findings reveal that climate anxiety influences ethical decision-making, productivity, and preference for sustainable organizations.

1. Introduction

Climate change now affects workplace psychology. Employees are increasingly aware of environmental issues, leading to climate anxiety.



2. Statement of the Problem

Organizations fail to address climate anxiety, causing stress and reduced productivity.

3. Objectives

- Understand climate anxiety
- Analyze impact on culture
- Evaluate decision-making

4. Methodology

Descriptive research, 100 respondents, questionnaire-based.

5. Findings

- 70% aware
- 50% productivity decrease
- 60% prefer sustainable firms

6. Conclusion

Climate anxiety impacts organizations significantly and must be addressed.

7. Recommendations

- Sustainability programs
- Mental health support